

2018 Work Study Funding Recommendations

Prepared By:

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Purpose

This report is intended to provide a high level overview of the 2018 Work Study application and funding approval recommendations to support the Work Study Evaluation Committee in allocating funding. The goal of the committee is to approve applications that best meet the goals of the Work Study program while also maintaining a diverse array of on campus employment opportunities for students.

Application Period Jan 1-31, 2018

Total Applications **112**

Summer Applications \$669,362 (52,914 hrs @ \$12.65)

Winter Applications \$760,101 (60,087 hrs @ \$12.65)

Total \$1,429,463

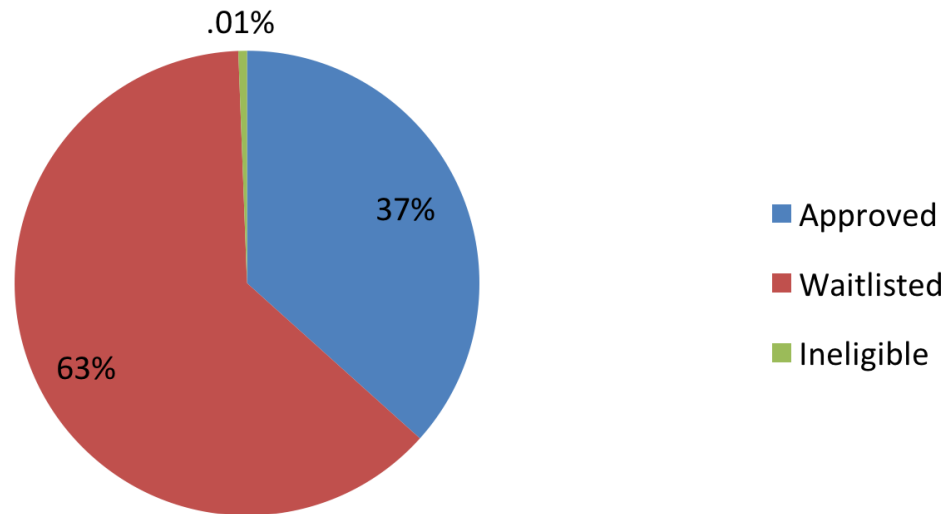
2018 approx. budget \$400,000

Funding recommendations

The demand for the Work Study program is three times as great as the program can fund, making the application and approval process very competitive. The funding approval rates below are in line with the previous 2 program years.

	Approve in Full	Approve Partial	Waitlist	Inelig*	Total
Applications	23	35	53	1	112
Hours	24,722	15,940	72,203	680	113,001

2018 Funding Approval Rates



**Ineligible applications include operational requests and applications over the 2/supervisor maximum. This 1 was a duplicate application this year.*

1. Full Funding: Summer & winter applications scoring 18 – 16

Full funding is recommended for summer & winter applications scoring 18-16.

2. Full Funding: SUMMER ONLY applications scoring 15.5-13

Historically there has been movement in the winter waitlist, while there is little to no movement in the summer waitlist. To offset this, full funding is further recommended for summer only applications with scores of 15.5-13.

Impact: 4 applications fall into this category

3. Partial Funding: Summer & Winter applications scoring 14-15.5

It is recommended that applications with a score of 14 are funded for up to one full position in the summer term (340 hours) and applications with scores of 15 are funded up to one full position in the winter term (408 hours) with any additional hours waitlisted (with the exception of the SUMMER ONLY applications mentioned above). More hours have been allocated to the summer term, based on utilization rates, with the anticipation of a winter release in the fall of 2018.

4. Waitlist: Summer scoring 12.5 or less | Winter scoring 14.5 or less

It is recommended that applications with a score of 12.5 or less are waitlisted for the summer term (with the exception of SUMMER ONLY applications), and applications scoring 14.5 or less are waitlisted for the winter term.

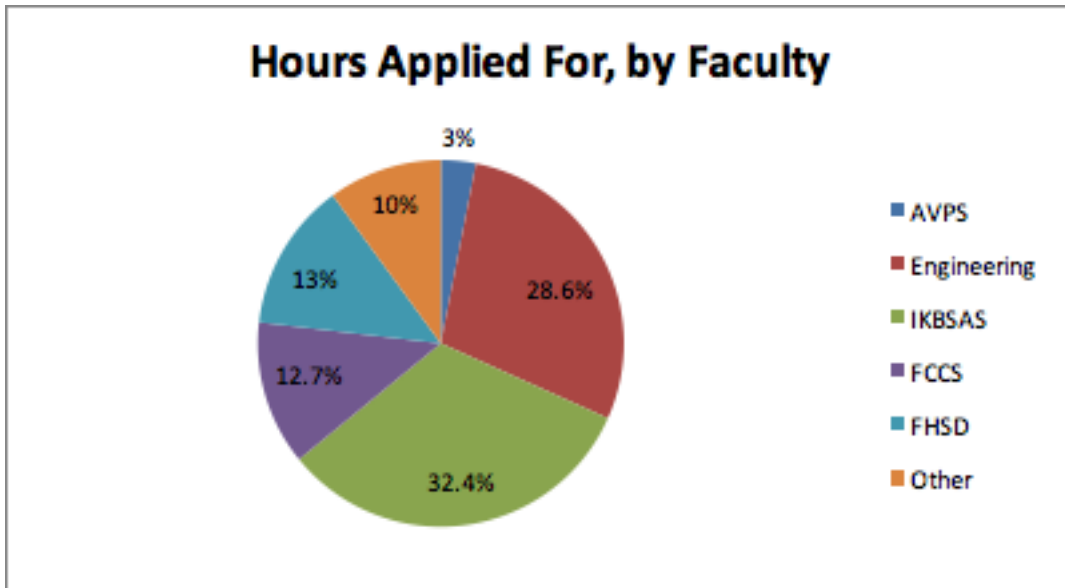
5. Waitlist: SUMMER ONLY applications scoring 12.5 or less

It is recommended that SUMMER ONLY applications with a score of 12.5 or less are waitlisted.

Funding by Faculty/Department

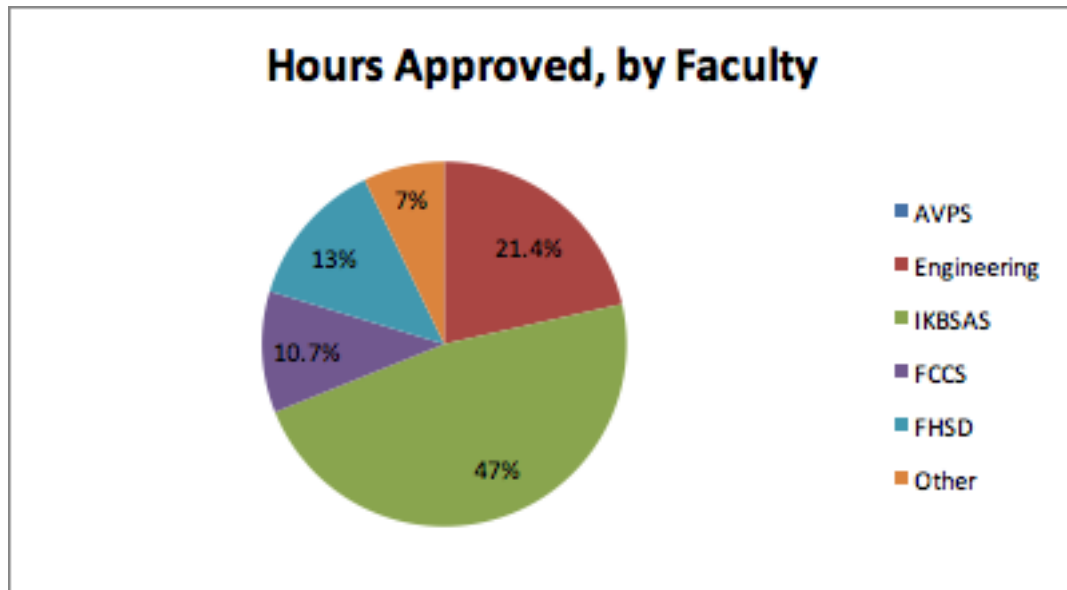
Applications

Faculties accounted for 87% of the total funding requests, while 13% of the total hours were applied for by the rest of the campus community.



Approvals

Faculties will account for 93% of the total funding approvals, while 7% will account for the rest of the campus community.

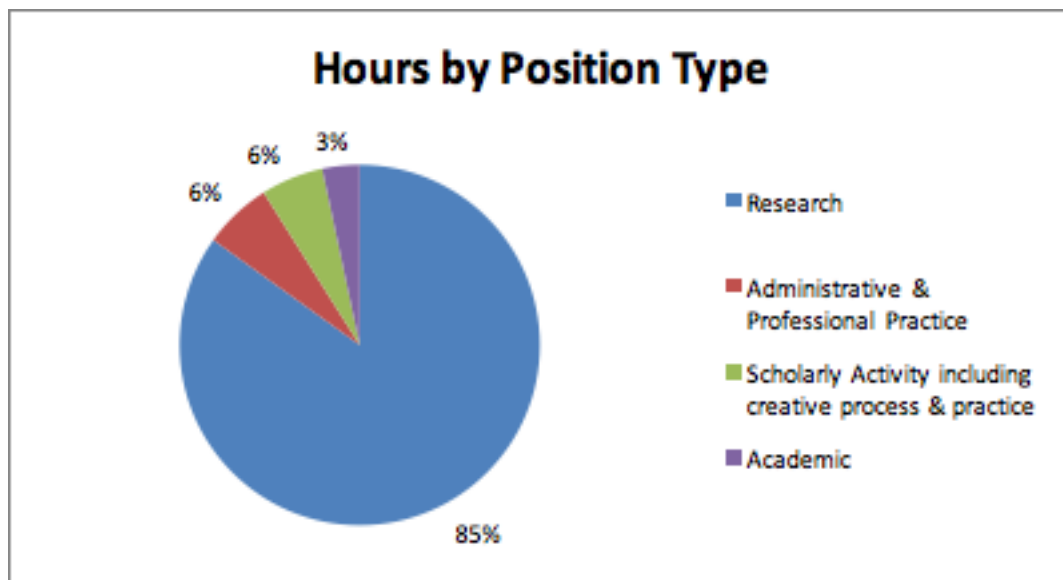


**Other includes: Institute for Health Living & Chronic Disease Prevention, Equity & Inclusion Office*

Type of Work Funded

Approvals

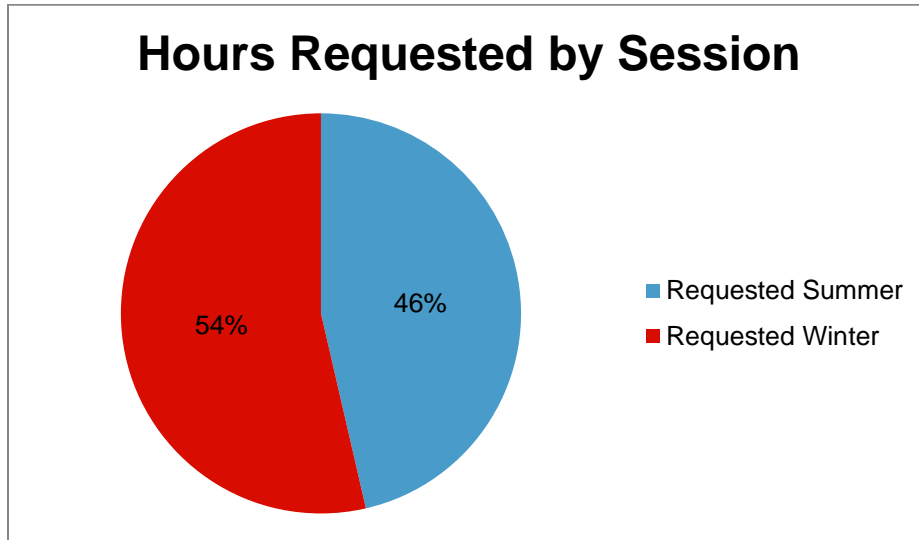
- The funding distribution by position type would be as outlined below



Approvals by Session

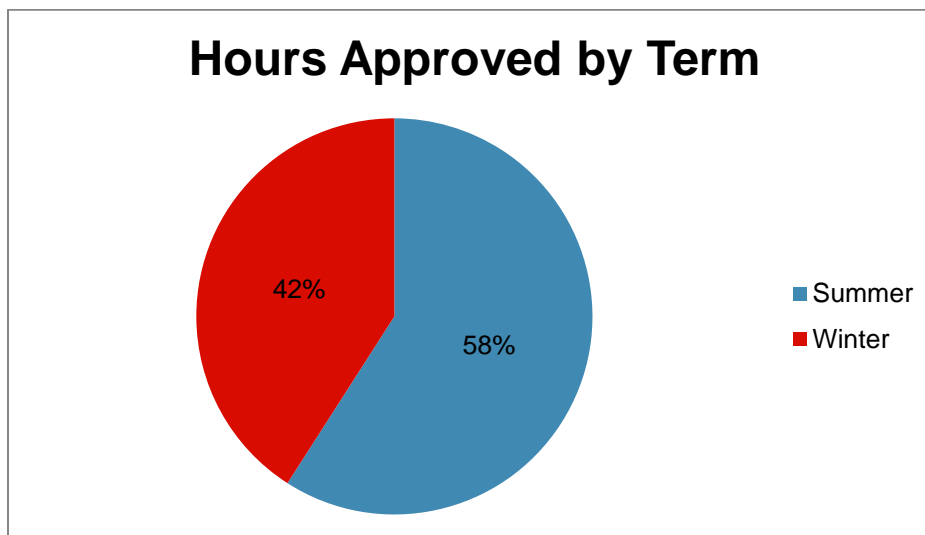
Applications

Of the hours applied for, 54% were for the period of Sept 1-April 30 while 46% were for the period of May 1 – August 31.



Approvals

Based on application scores and the recommendations above, work study funding will be unevenly distributed between the summer and winter terms. This is due to a potential over-allocation in summer of partial funding, that will hopefully balance out should utilization rates remain what they have been, and if there is a fall release, then the funding would be more evenly distributed between the summer and winter sessions.



Work Study Demand

The demand for Work Study funding continues to far outstrip our budget. This is going to be impacted by the rising minimum wage levels, allowing us to fund fewer positions.

